

# Faculty Evaluation System

There are mainly two types of Faculty Evaluation Systems in Kyushu University: the Faculty Activity Evaluation and the Faculty Performance Evaluation.

Reference: Recorded Video of Faculty Development in English for Kyushu University members “Understanding the Faculty Evaluation Systems at Kyushu University”

<https://www.isc.kyushu-u.ac.jp/intlweb/en/news/26151.html> \*Accessible from campus only after employment



## 1. Faculty Activity Evaluation

### Q-RADeRS

Kyushu University Researcher's Activity Developments & Reports System

#### ■ Purpose

Q-RADeRS is a faculty database of Kyushu University used not only for university management and future planning, but also as a researcher information website for disseminating the research results of each faculty member.

See MORE

<https://hyoka-lab.ir.kyushu-u.ac.jp/search/FSIServ>

*(To log in, you need SSO-KID)*

<https://www3.ir.kyushu-u.ac.jp/en/accreditation>

#### ■ Contact

Analysis Section, Planning Department, Office of Institutional Research

## 2. Faculty Performance Evaluation

#### ■ Purpose

Since 2020, Kyushu University has introduced performance evaluations of faculty members along with a new annual salary scheme. This initiative aims to establish a balanced salary system and implement a performance evaluation based on clear and unified assessment criteria. The goal is to revitalize the organization and retain outstanding faculty members.

See MORE

[https://e-handbook.kyushu-u.ac.jp/english/sub/index.php?I2\\_Serial=OFSBPIOR](https://e-handbook.kyushu-u.ac.jp/english/sub/index.php?I2_Serial=OFSBPIOR)

#### ■ Contact

Personnel affairs section at the administrative office of your department